

Leader Commitment (Code of Conduct)

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Personal Leader Commitment

1. I commit to conducting myself in a manner consistent with the Safe Ministry Training “Leadership Training Course” when serving at Bedford Community Church (BCC);
 1. I will treat adults, children and young people with respect and value, without favouritism.
 2. I will behave appropriately, being faithful to my appointed tasks, being an example to others, and being careful in how I physically interact with others.
 3. I will never use physical punishment or abusive language - even as a form of discipline.
 4. I will act transparently, as far as possible, ensuring that another adult is present or within eyesight when I am with a vulnerable person (including other people’s children).
2. I commit to ensuring that the spaces and activities for which I am responsible are safe and do not put people at risk of significant harm.
3. I commit to including vulnerable people (and/or their carers/significant others) in discussions about decisions that will significantly affect them.
4. I commit to encouraging openness by listening to people’s concerns with a willingness to support them and help them.
5. I commit to reporting any concerns or suspicions about harmful behaviours and significant risks to the BCC Safe Church Team without bias or partiality.
6. I will submit to the BCC leader screening process to ensure that I am a suitable person to work with vulnerable people.
7. I will submit to disciplinary steps if I am found to violate these commitments or act in an otherwise inappropriate or illegal manner at BCC.

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