

Bedford Community Church (BCC) is welcoming applications and expressions of interest for the position of Pastor. We are hoping to find a suitably gifted, qualified, and motivated candidate to work alongside our Eldership and ministry leaders, facilitating coordination and communication across ministry areas, providing initiative and direction, and participating directly in ministry service appropriate to his gifting and experience.

BCC opened as Bedford Gospel Chapel in September 1959. We have a long association with Christian Community Churches Western Australia, formerly called the Association of Christian Brethren Assemblies. We believe in active participation of church members in the life and service of the church, and in leadership by a plurality of Elders under the higher authority of God's Word and his Son.

Ours is a diverse church, in many ways. Our membership includes representation from many cultures and all age groups. As a church family, we find unity in the gospel of the kingdom of God and his Son Jesus, despite our members having come from a variety of church and theological backgrounds.

Over the past two years, BCC has focused on an initiative called EvangelismSHIFT. EvangelismSHIFT equips the leaders and the congregation for building relationships with not-yet Christians, and for sharing the gospel naturally in the Australian context. The emphasis is on following the example of Jesus in making and training disciples who, in turn, make disciples to produce a multiplying effect. <https://evangelismshift.afci.com.au/about/>

We are positioned in Bedford, Western Australia, a location which provides great potential and opportunity for ministry and outreach. We are close to a major shopping centre and bus station, for example, and surrounded by a diverse community in our neighbourhood. We are seeking a Pastor to help lead our church family in developing and utilising the gifts God has given us, including every member's gifts and talents, as well as the potential for kingdom work provided by our location and context. Please refer to the role description on the following page.

Interested applicants may apply by submitting the following:

1. A one page introduction of yourself
2. A resume that includes: past and present experience, two references with telephone and email contacts, any other relevant information
3. Your response to address each of the essential and (as applicable) desirable criteria Applications and enquiries may be addressed to:

Bedford Community Church
08 9275 2277

PO Box 1145, Morley WA, 6943
office@bedfordcommunitychurch.com.au

Role Description: Pastor

We at BCC believe in active participation of all church members in the life and service of the church, and in leadership by a plurality of Elders under the higher authority of God's Word and his Son. We are seeking and praying for a suitable candidate to join our work for God's kingdom.

Primarily our hope for the role of Pastor is someone to bring a strength and gifting for leadership. Senior leadership in our church is a team effort of a plurality of Elders. The Pastor would attend Elders' meetings, and would be engaged with a view to joining the Eldership when eligible under our Rules of Association. The Pastor would be expected to be a full participant in the Elders' deliberations and decision-making, and to take a lead in executing, communicating, and implementing the decisions of the Eldership. The Pastor would also serve the operational ministry areas in the church by involvement in the Ministry Leadership Team (MLT), and by facilitating communication and coordination among the leaders of those ministries.

In our church, all members are expected to serve the body of Christ with their individual gifts. There is a team of preachers, of worship leaders, musicians and singers, children's ministry leaders, etc. All members are expected to love and care for each other; "pastoral care" is a community function. We believe in the responsibility of every believer to engage in evangelism and outreach as witnesses for Christ. We therefore recognise that a good leader and Pastor need not personally be specially gifted and expected to serve in all these areas. Our Pastor will, however, be supported to serve in any of these ways, as he is able and gifted, along with his leadership responsibilities.

Essential Criteria

1. Agreement with the church's Doctrinal Statement
2. Mature, godly, Christian character and living, including love for God, his people, and the world around us
3. Experience in leadership (at any level) in a church or other Christian organisation
4. Teamwork, leadership, and interpersonal skills
5. Organisational and administrative skills
6. Spouse/family (as applicable) support the call to the work
7. Current, valid "Working With Children" certificate, and personal commitment to best practices for safeguarding vulnerable people

Desirable Criteria

1. Completed formal theological training or working toward qualification
2. Ability and experience in outreach and evangelism
3. Ability and experience as a Bible teacher/preacher
4. Ability and experience in pastoral care
5. Other abilities and experience in service to God's people